**Skills for Change Agents**

By

**Ray Wells, PhD, Associate Director, FAIMER Institute**

12: 14:30 PM

Many skills are necessary for you to successfully design and lead change efforts. This session will outline FAIMER’s eight principles for change agent success, and demonstrate a series of easily accessible tools to develop and execute a change project. Participants are encouraged to bring a change project or potential change project to the workshop so that they can think through each phase of the process. At the end of this session, participants will understand:

1. How to take advantage of your personal change agent strengths.
2. The system you are working within.
3. How to build on what is already working well.
4. How to form a powerful project team and (if need be) a group of trusted advisors.
5. How to communicate the vision.
6. How to create a thorough project plan, a timeline and key milestones.
7. How to plan for and create short-term successes.
8. How to use institutional and personal network strengths to overcome difficulties.